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AMENDMENTS TO THE CLAIMS:

Please replace the claims with the claims provided in the listing below

wherein status, amendments, additions and cancellations are indicated.

1.   (Currently Amended) A system for supporting knowledge creation and

managing knowledge assets by using four evaluation templates wherein a

member of an organization is evaluated accordingly to each of said four

evaluation templates, inputting obtained results from said evaluation templates

into a computer, and analyzing results to show how said member acts in the

actual situation, said four evaluation templates comprising a socialization

evaluation template for evaluating a socialization process to capture tacit

knowledge inside and outside the organization, an externalization evaluation

template for evaluating an externalization process to express tacit knowledge in

a comprehensible way and convert it into explicit knowledge, a combination

evaluation template for evaluating a combination process to relate such explicit

knowledge to other pieces of explicit knowledge inside and outside the

organization, and an internalization evaluation template for evaluating an

internalization process to convert explicit knowledge into tacit knowledge

through practice;

said system further comprising a tacit knowledge expression template,

said tacit knowledge expression template being read and output by a computer

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as a reference syntax for expressing tacit knowledge in the externalization

process;

a glossary for a tacit knowledge expression template in said database,

said glossary being read and output by a computer, terms included in said

glossary being applicable to said tacit knowledge expression template; and

said glossary providing terms for responding to inquiries so that tacit

knowledge is converted into explicit knowledge in a common format.

2.   (Currently Amended) A system for supporting knowledge creation and

managing knowledge assets comprising a database including a socialization

evaluation template for evaluating a socialization process to capture tacit

knowledge inside and outside the organization, an externalization evaluation

template for evaluating an externalization process to express tacit knowledge in

a comprehensible way and convert it into explicit knowledge, a combination

evaluation template for evaluating a combination process to relate such explicit

knowledge to other pieces of explicit knowledge inside and outside the

organization, an internalization evaluation template for evaluating an

internalization process to convert explicit knowledge into tacit knowledge, a

computer for reading and outputting said evaluation templates from said

database, whereby evaluation results about a member of an organization that are

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entered in said template are evaluated and the results of said analysis that

represent the actual situation of how said member works are outputted;

said system further comprising a tacit knowledge expression template,

said tacit knowledge expression template being read and output by a computer

as a reference syntax for expressing tacit knowledge in the externalization

process;

a glossary for a tacit knowledge expression template in said database,

said glossary being read and output by a computer, terms included in said

glossary being applicable to said tacit knowledge expression template; and

said glossary providing terms for responding to inquiries so that tacit

knowledge is converted into explicit knowledge in a common format.

3-4.   (Cancelled)

5.   (Previously Presented) The system for supporting knowledge creation and

managing knowledge assets as claimed in claim 2, wherein said system

automatically presents a knowledge classification map which indicates inter-

relatedness of each said knowledge, when said explicit knowledge is requested

by a computer from said database which contains knowledge accumulated after

the combination process.

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6.   (Previously Presented) The system for supporting knowledge creation and

managing knowledge assets as claimed in claim 2, wherein a knowledge

consultant manages a database and a customer organization has a computer

which enables use of every template by accessing said database through a two-

way communication network.

7.   (Previously Presented) The system for supporting knowledge creation and

managing knowledge assets as claimed in claim 6, wherein a database managed

by a knowledge consultant also contains accumulated intellectual resource data

gained by making a contract between said knowledge consultant and owner of

intellectual property.

8.   (Previously Presented) The system for supporting knowledge creation and

managing knowledge assets as claimed in claim 2, wherein a manager manages

a database, one or more organizations acting as a knowledge consultant has a

server accessible to said database through a two-way communication network,

and a customer organization has a computer that works as a client of said server

of said knowledge consultant by accessing thereto through a two-way

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communication network, and said database contains different templates available

for said customer through said access to said server.

9.   (Previously Presented) The system for supporting knowledge creation and

managing knowledge assets as claimed in claim 8, wherein a database managed

by a manager includes accumulated intellectual property data obtained through

making contract between said manager and the owner of said intellectual

property.

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